

### Emerging Professionals

Students pay \$20.00 for dues. When a student graduates and the student wishes to continue his or her membership, a fee of \$75.00 is charged for each of the first two years of membership. The third year is \$170.00.

Students must submit a school ID along with payment. That clearly identifies one as a legitimate student.

The dues fee would also be \$75.00 for the first five years of one's work in the lighting industry:

An Emerging Professional (EP) is a recent graduate entering the workforce for the first time OR a professional making a career move/change. A person shall be considered an emerging professional for five (5) years after graduation or entry into the lighting industry. Potentially, those who sign up as an Emerging Professional would be required to show proof of status, i.e. proof of employment in the lighting industry for less than 5 years.

Note that all fees are subject to change and that both Students and Emerging Professionals are subdivisions of Associate Membership.

This program will be implemented on July 1, 2012. More details will be sent to Sections in early spring.

### An Addition to the Board

One other recognition of Emerging Professionals will be the addition of one Emerging Professional on the IES Board of Directors. At the IES Conference, Emerging Professionals will vote one such individual who will serve as a voting Board member from October/November until the following October/November.

This of course, must be voted by the Membership. If approved, the Bylaws will be adjusted.